

**School District of the City of Royal Oak
Employee Compensation Information
District Staff Whose Salary Exceeds \$100,000**

Calendar Year 2010

Position	Wages *	FICA	Retirement	Health**	Dental	Vision	Life	LTD	Medical Exam	Association Dues	Total
Director of Special Education	\$ 100,294	\$ 7,673	\$ 18,875	\$ 18,469	\$ 851	\$ 201	\$ 121	\$ 615	\$ -	\$ -	\$ 147,099
Elementary Principal	106,269	8,129	18,795	-	851	\$ 201	121	614	-	-	134,980
Middle School Principal	106,270	8,130	19,457	16,764	851	\$ 201	121	627	-	-	152,421
Director, Instructional Services and Staff Development	112,050	8,246	19,759	-	851	\$ 201	121	627	-	-	141,855
Director, Continuing Education	114,216	8,278	20,144	-	851	\$ 201	121	627	-	-	144,438
High School Principal	116,224	8,307	21,224	18,469	851	\$ 201	121	627	-	-	166,024
Executive Director, Administrative Services	139,998	8,652	23,556	-	851	\$ 201	241	627	-	-	174,126
Executive Director, Business and Personnel Services	141,448	8,673	23,908	14,805	851	\$ 201	241	627	-	-	190,754
Superintendent	193,253	9,424	32,043	18,469	851	\$ 201	241	627	184	725	256,018

* W-2 Medicare Wages for Calendar Year 2010

** BCBS Flexible Blues Plan 2, and Flexible Blue RX Prescription